



Home Office

Premises Licence Review

Aroma Chef
30 Market Street
Lancaster
Lancashire
LA1 1HT

Contents

Case Summary	3
Licensed Premises History	4
Enforcement Visit: 30 January 2025.....	5
Reasons for Review	9
Outcome Sought	11
Appendix A – Supporting Evidence	12

Case Summary

On 30 January 2025, North West ICE visited Aroma Chef, 30 Market Street, Lancaster, Lancashire, LA1 1HT, after intelligence was received the premises was employing illegal workers. During the enforcement visit 7 individuals were encountered, with 3 having held no legal right-to-work.

Civil Penalty

Aroma Chef Lancaster Limited was issued a civil penalty of £120,000 in March 2025, for employing three individuals who held no right-to-work within the UK. A payment plan has been arranged, with the first instalment paid on 21 May 2025.

A total of £16,666.80 has been paid so far. The current outstanding balance on 29 September 2025 is £103,333.20.

Licensed Premises History

The premises licence number is LAPLWA0680 issued by Lancaster City Council and is held by Andy Wei Xia of 5 Ash Grove, Timperley, Altringham, WA15 6JX.

Ling Ling CHEN is listed as the Designated Premises Supervisor (DPS) and the Personal Licence Number is CPBC/LU/0524P issued by Castle Point.

On 24 March 2024, Aroma Chef was first incorporated on Companies House and is currently listed under the company name of Aroma Chef Lancaster Ltd. The company registration number for Aroma Chef Lancaster Ltd is 15589829. Chunjing Wang and Andy Wei Xia are both listed as active directors having both been appointed on 24 March 2024.

The premises is licensed for the provision of late-night refreshments:

Monday – Sunday 23:00 – 02:00

The premises is licensed for the supply of alcohol for consumption ON the premises:

Monday – Sunday 12:00 – 02:00

Enforcement Visit: 30 January 2025

Entry was gained to the premises at approximately 16:54 under Section 179 of the Licensing Act 2003. Upon entering, immigration officers encountered the following individuals, who were identified as working illegally and arrested:

██████████ (also known as ██████████)

Immigration officers encountered ██████████ in the seating area of the premises, officers witnessed ██████████ remove his apron and leave the premise kitchen. Upon gaining entry, ██████████ attempted to leave but was detained by officers on suspicion of immigration offences. During the interaction, a search of his person revealed an envelope containing a quantity of cash, which ██████████ estimated to be between £1,000 and £2,000. It is suspected that this money may have been obtained through illegal employment at the premises, although ██████████ did not confirm this.

During interviewing ██████████ stated he was at premises to hang around and cook food for himself, claiming this was an occasional activity, occurring roughly once a month. When questioned why he had removed his apron, ██████████ stated it was to keep his clothes clean.

██████████ reported arriving at the premises at approximately 2:00pm and intended to leave between 6:00pm and 7:00pm. When questioned about previous visits, ██████████ admitted to occasionally helping out while waiting for his food to cook. ██████████ claimed he had assisted on roughly ten separate occasions, primarily by carrying boxes and clothing, but denied being employed. ██████████ denied receiving payment or food in exchange for being there and insisted he was only cooking for himself.

██████████ stated no identification was requested prior to being allowed to cook or assist on the premises. When questioned regarding the cash found during the search, ██████████ claimed £200 was earned from working at the premises, later contradicting this by stating he did not work there and that the rest of the money had come from various people.

When questioned, ██████████ disputed the premises owner's statement that he had worked there for two weeks and lived upstairs. ██████████ acknowledged staying in the flat above the premises on two occasions but claimed the owner was unaware he had since left. ██████████ admitted alternating between sleeping on the streets and staying upstairs and admitted that he sometimes helped in order to be allowed to sleep there. No rent was paid.

Home Office records indicated that, prior to the date of the enforcement visit, there was no trace of ██████████ in any of its databases. Upon arrest, ██████████ admitted to entering the UK unlawfully by using a passport that did not belong to him. Consequently, ██████████ did not possess any legal status or right to work in the UK. This could have been verified by the employer through appropriate checks, such as reviewing official documentation or requesting a share code.

██████████

██████████ was encountered attempting to evade officers by leaving the kitchen and was seen heading towards the rear exit. It must also be noted ██████████ had visible food staining on his shoes.



Food stains on ██████████ shoes.

During interviewing ██████████ denied working at the business but later admitted to having worked there for over a month. ██████████ stated that he works approximately 8 hours per week, spread over 2 to 3 days, typically for around 2 hours per day. His working days are not fixed, and he does not follow a set schedule.

██████████ disclosed that he has an ongoing application with the Home Office and that no checks were carried out by the employer regarding his right to work or immigration status prior to him starting work. ██████████ claimed to have been given the job by a friend, whose name he could not provide. ██████████ also stated that no one assigns him tasks; instead, he finds work to do on his own initiative.

When asked about payment, ██████████ confirmed that he is not paid in money but receives food in exchange for his work. ██████████ reiterated that no formal employment arrangements were made and that he simply comes to the premises to earn some money to buy food.

Home Office checks showed ██████████ entered the UK illegally and made a claim for protection in 2003, which was refused. At the time of the visit ██████████ had an outstanding application for leave in the UK. ██████████ has never held any lawful right-to-work within the UK.

██████████

██████████ was encountered within the kitchen area, an area permitted for staff only.

During interviewing ██████████ stated he had been employed at the premises for approximately 22 months, with his role involving assisting with food preparation, specifically cutting and washing ingredients, which he confirmed were to be served to customers.

██████████ reported he works six days per week, approximately ten hours each day, and receives £490 in cash, paid weekly. Payment is made directly by a person identified as "Andy," described as the boss. No right to work checks were conducted at the time of employment, and ██████████ confirmed that his immigration status had not been discussed with Andy.

██████████ stated a kitchen uniform and accommodation were provided, for which he pays no rent. ██████████ confirmed that the accommodation was linked to his employment at the restaurant and was provided free of charge.

Home Office checks showed ██████████ entered the UK on a temporary work (seasonal worker) migrant visa valid June 2022 to December 2022. ██████████ failed to return once his work visa had expired, as a result ██████████ was an overstayer and was found working without any legal right to do so.

Andy WEI XIA – Licence Holder

During the enforcement visit WEI XIA identified himself as the owner. An illegal working employer interview was conducted with WEI XIA. During interviewing WEI XIA confirmed the business is name Aroma Chef. WEI XIA identified himself as both the director and manager. WEI XIA stated another director, Chun Jing Wang, was described as a friend and business partner. WEI XIA stated the business has been under his management for approximately four years, with staffing responsibilities divided, WEI XIA overseeing front-of-house staff and ██████████ managing kitchen staff.

WEI XIA stated that his role in hiring involves checking BRP cards and visas. However, admitted to not verifying the immigration status of some employees and not consistently requesting identification. Employment agreements are verbal, with no written contracts in place. ID copies are sometimes kept as photographs on a mobile phone, but not for all staff.

WEI XIA claimed ██████████ has been working at Aroma Chef for approximately two weeks as a kitchen assistant. He works five days a week, typically from 11am to 10pm, totalling around 40–50 hours. He is paid £500–£600 per week, paid in cash. WEI XIA admitted he did not request ID from ██████████ and is unaware of his immigration

status. He lives upstairs at the premises, does not pay rent, and receives food and accommodation as part of his employment.

WEI XIA claimed [REDACTED] has been employed as the head chef for three years. He works six days a week, around ten hours per day, and earns £700 per week in cash. WEI XIA was unsure of his immigration status and does not hold a copy of his ID. [REDACTED] is known personally to WEI XIA as a friend and lives upstairs under the same rent-free arrangement as other staff.

WEI XIA stated [REDACTED] has worked at the business for less than two years, performing dishwashing and cleaning duties. He works 5–6 days a week, approximately 50–60 hours, and is paid around £500 per week in cash. He was hired through a personal connection with [REDACTED] WEI XIA stated that [REDACTED] presented an Indonesian passport, which was photographed but not copied. [REDACTED] has lived upstairs for about 1.5 years under the same rent-free arrangement.

WEI XIA stated the flat above the premises includes five single rooms and one stock room, where several staff members reside including [REDACTED] [REDACTED] and [REDACTED]. None of them pay rent, and food and accommodation are provided free of charge. All three have keys to the premises and freedom of movement. No tenancy agreements or formal housing contracts exist.

Reasons for Review

Section 36 and Schedule 4 of the Immigration Act 2016 amended the Licensing Act 2003 to introduce immigration safeguards in respect of licensing applications made in England and Wales on or after 06 April 2017. The intention is to prevent illegal working in premises licensed for the sale of alcohol or late-night refreshment.

Three illegal workers were encountered at the premises during the enforcement visit. It is clear to see that the premises licence holder along with management has failed to conduct mandatory employment checks in line with legal obligations to prevent illegal working. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. The management could have eradicated any doubt concerning right-to-work by the simple task of acquiring a share-code from potential employees.

Whether by negligence or wilful blindness illegal workers were engaged in activity on the premises, yet it is a simple process for an employer to ascertain what documents they should check before a person can work. All employers are dutybound by law to conduct these checks, and guidance can be found on the GOV.UK website or by using a search engine.

Additional information on how to conduct these checks is available online, this includes the Home Office's official YouTube page. It is an offence to work when a person is disqualified to do so, and such an offence can only be committed with the co-operation of a premises licence holder or its agents. It is also an offence to employ illegal workers where there is reason to believe this is the case.

During the course of the enforcement visit, several concerning employment practices were identified at the premises. Employees admitted to receiving free food and accommodation as part of their remuneration, raising serious concerns about potential exploitation and non-compliance with employment standards.

One individual disclosed being paid £8.16 per hour, significantly below the statutory minimum wage of £11.44 at the time. Furthermore, another worker confirmed they had been employed under these conditions for a period of two years, indicating a sustained and deliberate pattern of unlawful employment practices. These findings collectively demonstrate a clear disregard for legal obligations and worker welfare, warranting serious consideration in the review of this premises licence. Such practices not only exploit workers but also provide an unfair competitive advantage over businesses that adhere to wage regulations. The payment of below-minimum wages raises serious questions about the licence holder's commitment to lawful and ethical employment practices.

The licence holder also confirmed that he conducts checks on some staff and omits others. This clearly shows that the licence holder knows the understands the legal requirements but chosen to ignore that for certain individuals.

Section 182 guidance at point 11.27 states that certain activity should be treated particularly seriously, and this includes employing someone who is disqualified from that work by reason of their immigration status in the UK. 11.28 of the guidance states that it is expected that revocation of the licence – even in the first instance – should be seriously considered.

Immigration Enforcement submits that for commercial reasons those engaged in the management of the premises employed illegal workers and a warning or other activity falling short of a review is inappropriate; therefore, Immigration Enforcement has proceeded to review.

Outcome Sought

The objective of the Licensing Act 2003 (the Act) is to provide a clear, transparent framework for making decisions about applications by individuals or businesses wishing to sell or supply alcohol or provide certain types of regulated entertainment and late-night refreshment.

There are four licensing objectives which underpin the Act, and which need to be taken into account and promoted throughout the licensing process.

The licensing objectives are:

- the prevention of crime and disorder
- public safety
- the prevention of public nuisance and
- the protection of children from harm.

Aroma Chef under the control of Andy WEI XIA has been found employing illegal workers. This business has clearly failed to meet the prevention of crime and disorder and public safety objectives. The license holder/DPS would have been aware of his responsibilities to uphold the licensing objectives as they are clearly defined as part of the premises license application.

Immigration Enforcement has submitted that the license holder and its agents repeatedly failed to conduct right to work checks prior to commencing employment and therefore Immigration Enforcement asks that the premises licence is **revoked**. Merely remedying the existing situation (for instance by the imposition of additional conditions or a different DPS), is insufficient to act as a deterrent to the licence holder and individuals involved in the management of the business from employing workers that lack the relevant permission to work in the UK.

This submission and appended documents provide the licensing subcommittee with background arguments and information pertinent to that contention. These provide the sub-committee with a sound and defensible rationale as to why it should **revoke** the licence.

Appendix A – Supporting Evidence

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Arrest	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
Address	Aroma Chef, 30 Market Street, Lancaster, LA1 1HT (Visit Address)
ProntoID	[REDACTED]
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	China
Created at geolocation	<div>Easting 347645</div> <div>Northing 461735</div>
Creation date	30-01-2025 18:42:20
Arrest Details	
Time of arrest	17:21
Power of arrest	Paragraph 17(1) Schedule 2 Immigration Act 1971
Arresting officer	[REDACTED]
Reason for arrest	Illegal entrant (EWOL)
Grounds for arrest explained to subject?	
Caution administered	Administrative caution
Confirm subject understood caution?	Yes
Notes	
Search of Person	
Subject searched	Yes
Did you search the subject?	Yes
Power used for search	Paragraph 25B Schedule 2 Immigration Act 1971
Justification	Individual stated he had no ID and no picture of ID on his phone therefore search done to try and find a form of ID. He had also been in the kitchen area and viewed coming out [REDACTED] therefore search done for my own safety
Items found	Yes
Item 1	<div>Power of seizure</div> <div>Paragraph 25B Schedule 2 Immigration Act 1971</div>

	Type Cash Description 3 separate envelopes with cash. Male stated it is roughly two thousand pound. Envelopes taken out of his pocket by myself infront of [REDACTED] and [REDACTED] Envelopes were put onto the table infront of me and I did not take the money out of any envelope. On person opinion I believed there was over £1000 present Where found Left pants pocket Time seized 17:59 Exhibit reference number SEE [REDACTED] CASH SIEZURE FORM Evidence bag seal number SEE [REDACTED] CASH SIEZURE FORM Comments (including questions and answers about the item) [REDACTED] conducted the cash seizeure and has completed cash seizure form on Pronto.
Item 1 Photos	
Outcome After Arrest	
Outcome	Bail
Details of bail restrictions, including address	Bail 201 to report to ROM Liverpool 06.02.2025
Bail authorised by	[REDACTED]
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	06-02-2025 12:25:12
Reviewer(s)	[REDACTED]

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:16
Created at geolocation	<div>Easting 347645</div> <div>Northing 461734</div>
Creation date	30-01-2025 17:16:38
Main Identity	
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	China
Country of birth	
Place of birth	
Languages	
Languages spoken	Mandarin
Interpreter used?	Yes
Interpreter details	[REDACTED]
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel of illegal working did not specify age or nationality. male tried to leave when we entered and admitted to entering illegally using a passport that was not his
Where was the person located?	Eating area of the premises


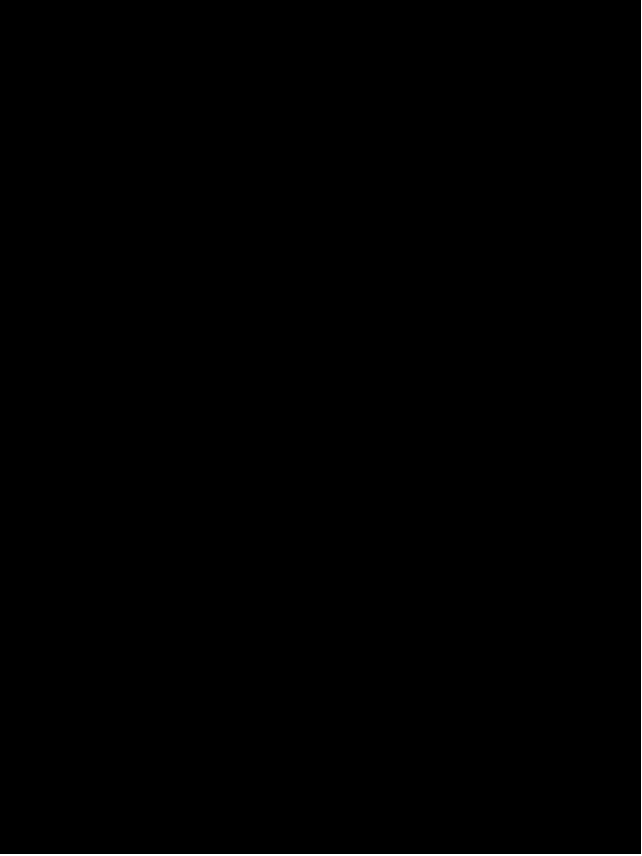

Declared immigration status	Illegal entrant
How and when did the subject last enter the UK?	8 or 10 years ago
CIDPID/CEPR	
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	<p>Systems checked</p> <p>Result of checks</p> <p>Does the person have an open absconder status on Atlas Person Alerts? No</p> <p>Status returned by system checks</p>
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

Photo of subject	 <p>photo of subject</p>
Identity Documentation	
No documentation provided.	
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	06-02-2025 12:25:15
Reviewer(s)	

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	China
Time	17:41
Created at geolocation	<div>Easting 347644</div> <div>Northing 461735</div>
Creation date	30-01-2025 17:40:56

Language of Interview

What language is the interview carried out in?	Mandarin
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes


Obligation

what are you doing here today?	I come here to hang around and cook food for myself
how often do you cook here?	Not often maybe once a month
why did you take the coomkng apron off when you saw immigration officers?	I just try my clothes clean


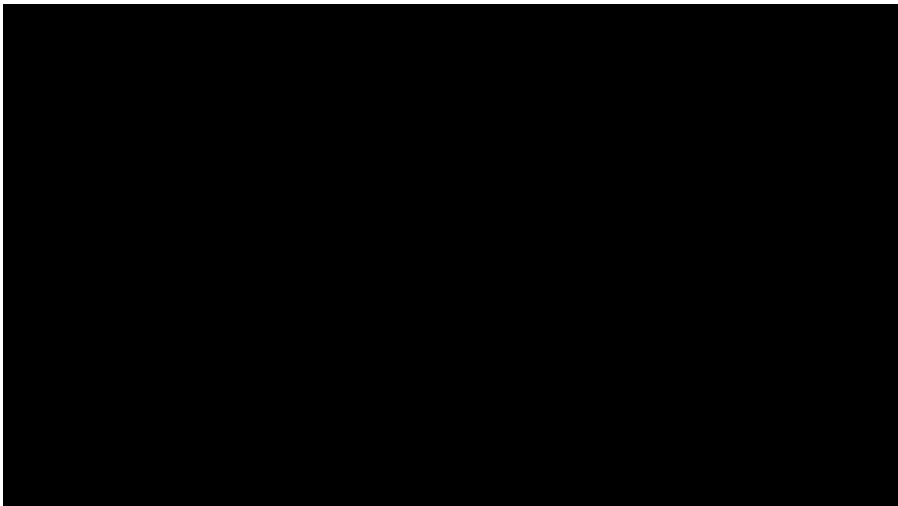
Control

Who allows you to be here?	A China man allows me to come but I do not if he is the boss or not
How do you know him?	Someone introduced us I know him as he saw me on the street
What name do you know him by?	I do not know
Does he pay you or give you food when you are here?	No

Do you cook food for anyone else apart from yourself?	No
What time did you arrive today?	2pm
What time was you planning on leaving?	6 or 7pm
If we was to check the cctv would we see you working here on other occasions?	Sometimes I help out when I am waiting for my food to cook they say I can cook so I think I should help then out
How often do you help out here?	About ten days all together I think
What do you do when you help out?	Just to carry things anything that needs carrying
What do you carry?	Just boxes and clothing but I do not work
Remuneration	
Who pays you?	No one pays me
Pre-employment Checks	
did anyone ask to see ID before they allowed you to come here to cook and help out?	No
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Subject has refused to provide a signature.	
Employee read the contents of the interview themselves	No
Contents read back to the employee in the language used during the interview	No
Observations	
Observations	Male took apron off when he seen immigration
Do you suspect this person of illegal working?	Yes

<p>Photo 1</p>	<div data-bbox="726 201 1372 1055">  </div> <p>Caption photo of subject with the apron he took off</p> <p>Exhibit Ref Photo of subject</p>
<p>Management Checks Complete</p>	
<p>Date management checks complete</p>	<p>03-04-2025 13:35:16</p>
<p>Reviewer(s)</p>	<p>[REDACTED]</p>

Q&A	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	Unknown
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	China
Time	17:59
Created at geolocation	<div>Easting 347645</div> <div>Northing 461735</div>
Creation date	30-01-2025 17:59:23
Language of Interview	
What language is the interview carried out in?	Mandarin
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes
Q&A	
the money we have found on you what is it?	I got it from some other place, 200 from me working here £1000 is from a person that give me the money
why did someone give you £1000?	It is not from one person it is from many people
you have stated that £200 is from working at the premises however you stated before that you do not work here and do not get any money. so what is correct?	I do not work here I just come to cook.
where is this money from?	Many different people
how much money do you believe you on your possession?	Around £1000-£2000

you have stated you are homeless, why would someone who is homeless have this money on them?	I can be homeless and still have money why can I not be homeless and have money
the boss of the premises has stated you have worked here for 2 weeks and live upstairs above the premises. what do you have to say to that?	I do not know why he says that I have been here about 10 days
what do you have to say about the boss saying you live upstairs?	I have stayed upstairs only 2 nights but the boss does not know that I have left not
So you are saying that you left the premises upstairs to live on the streets and be homeless?	Sometimes I sleep upstairs sometimes i sleep on the streets
what was you planning on doing with the money you have on you?	I save it for food, clothing, shoes and skincare
To confirm, you are stating that many different people have given you this money?	Yes that is correct.
Declaration	
Interviewee signature 	

Q&A	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	China
Time	18:17
Created at geolocation	<div>Easting 347645</div> <div>Northing 461735</div>
Creation date	30-01-2025 18:17:37
Language of Interview	
What language is the interview carried out in?	Mandarin
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes
Q&A	
when you do stay upstairs do you pay any rent?	No sometimes i just carry things
do you work here in order to sleep here?	Correct
to confirm, you are saying you entered the UK illegally 8 years ago is that correct?	I am not sure if I came illegally or not

Declaration

Interviewee signature



Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:20
Created at geolocation	<div>Easting 347645</div> <div>Northing 461735</div>
Creation date	30-01-2025 17:20:16
Main Identity	
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	China
Country of birth	
Place of birth	
Languages	
Languages spoken	Mandarin
Interpreter used?	Yes
Interpreter details	[REDACTED]
Does the individual understand the interpreter?	Yes
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	Intel of illegal working subject seen by io wright attempting to flee the kitchen area towards the back exit
Where was the person located?	Kitchen

Declared immigration status	
How and when did the subject last enter the UK?	2003 when claimed asylum at port
CIDPID/CEPR	██████
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	██████
Biographic search results	<p>Systems checked</p> <p>Result of checks</p> <p>Does the person have an open absconder status on Atlas Person Alerts? No</p> <p>Status returned by system checks</p>
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

<p>Photo of subject</p>	<div data-bbox="727 199 1374 1055" style="background-color: black; width: 100%; height: 100%;"></div> <p style="text-align: center;">subject</p>
<p>Identity Documentation</p>	
<p>Document 1</p>	<p>Identity <div data-bbox="912 1196 1396 1272" style="background-color: black; width: 100%; height: 100%;"></div></p> <p>Document type</p> <p>Document reference</p> <p>Issuing authority</p> <p>Document issue date</p> <p>Document expiry date</p> <p>Country of issue (if different from nationality above)</p> <p>Is the person the rightful holder of the document?</p> <p>Is the document falsified?</p> <p>Is the document in the possession of the Home Office?</p> <p>Suspected fraudulent</p>

	In transit details Photos
Notes	
No notes entered.	
Management Checks Complete	
Date management checks complete	04-02-2025 11:48:19
Reviewer(s)	

Q&A	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	China
Time	17:29
Created at geolocation	<div>Easting 347645</div> <div>Northing 461735</div>
Creation date	30-01-2025 17:29:43
Language of Interview	
What language is the interview carried out in?	Mandarin
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	No
Q&A	
how long have you been working at this business for	I don't work here
you have food all over your shoes and we encountered cooking in the kitchen area by an immigration officers it's important you tell the truth	More than a month
what is your immigration status	I have an application in with the home office for article 8
Declaration	
Subject has refused to provide a signature.	
Interviewee read the contents of the interview themselves	No

Contents read back in the language used during the interview

Yes

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	████████████████████
Subject CIDPID/CEPR	██████████
Subject name	████████████████
Subject DOB	██████████
Subject gender	Male
Subject nationality	China
Time	17:34
Created at geolocation	<div>Easting 347644</div> <div>Northning 461735</div>
Creation date	30-01-2025 17:34:40

Language of Interview


What language is the interview carried out in?	Mandarin
Interpreter used?	Yes
Details of interpreter	See q and a
Does the individual understand the interpreter?	Yes



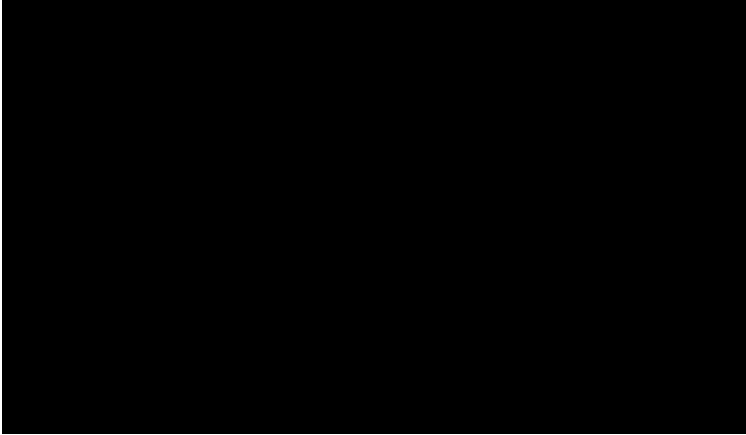

Obligation

How long have you been working at this business?	More than a month
how many hours do you work a week	8 hours per week
how many days per week	Only 2 - 3 days per week each day I work mahne 2 hours
do you work set days	Sometimes it not here
where else do you work	I only work here for like 2 months
what days do you work each week	It's not fixed


Control

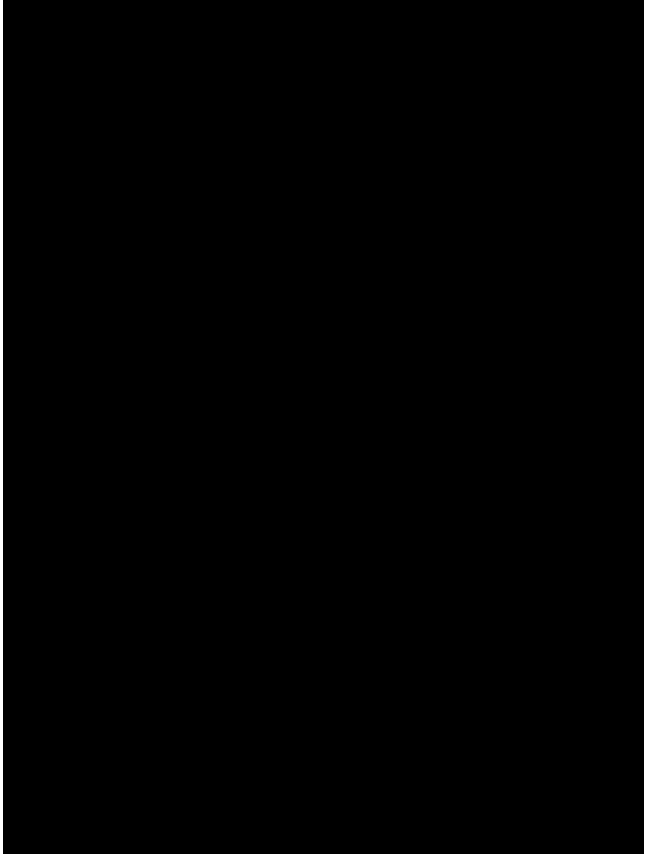
Who gave you this job	My friend
What's his name	I don't know
What do you call him or know him as	I call him ██████████

Who tells you what tasks/ duties to do each day?	No one tells me I find it by myself
Did no one tell you to start cooking today when you were encountered by immigration in the kitchen cooking	No I just came here and I earn some money to buy some food no one told me
Remuneration	
Who pays you?	I get paid in food
How are you paid (money, accommodation, food)?	Food
Pre-employment Checks	
Did the employer check your right to work or immigration status before they offered you the job?	No they checked nothing
Additional Questions	
No details provided.	
Photographs	
food on shoes	 <div> <p>Exhibit Ref Food on footwear</p> <p>Common name See above</p> </div>







Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature  	
Observations	
Observations	When ios entered the subject was seen fleeing the kitchen to the rear exit of the business
Do you suspect this person of illegal working?	Yes
Management Checks Complete	
Date management checks complete	04-02-2025 11:39:39
Reviewer(s)	

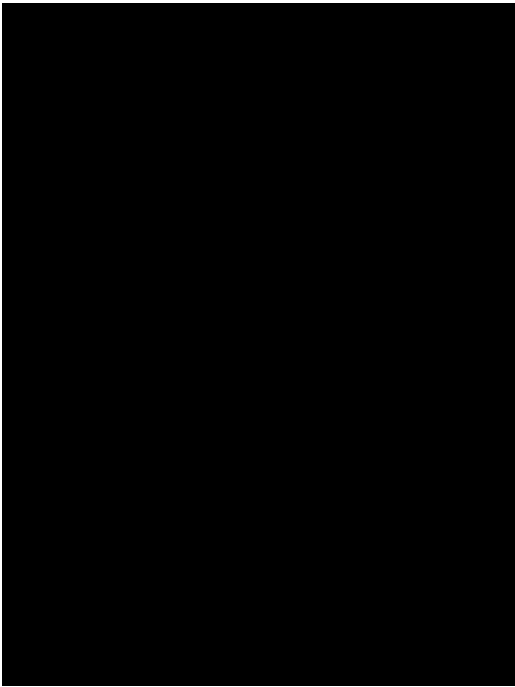

Encounter	
Details	
Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Time	17:02
Created at geolocation	<div>Easting 347645</div> <div>Northing 461735</div>
Creation date	30-01-2025 17:02:10
Main Identity	
Identity source/type	Declared
Full name	[REDACTED]
Date of birth	[REDACTED]
Gender	Male
Nationality	Indonesia
Country of birth	
Place of birth	
Languages	
Languages spoken	English
Interpreter used?	No
Encounter	
Encountering officer	[REDACTED]
Is this encounter related to a Small Boats event?	No
Is this person the subject of the visit?	No
Prior to Schedule 2 examination, did you suspect an Immigration Offence?	Yes
Why do you suspect the person of an immigration offence?	<p>intel states there are illegal workers on the premises.</p> <p>male was evasive when officers entered and quickly tried to walk away through the rear.</p> <p>after multiple requests to ask the person to stop he would not listen and continued to walk away.</p>

	therefore person arrested as suspected immigration offender
Where was the person located?	In the staff area (kitchen)
Declared immigration status	Overstayer
How and when did the subject last enter the UK?	I last entered the UK June 2022
CIDPID/CEPR	
Are there any vulnerabilities/trafficking/safeguarding issues?	No
Are you taking enforcement action?	Yes
References (Person ID, HO Ref, Port Ref, BRP)	
Biographic search results	<p>Systems checked</p> <p>Result of checks</p> <p>Does the person have an open absconder status on Atlas Person Alerts? No</p> <p>Status returned by system checks</p>
Photo of Subject	
Do you want to take a photograph of the subject?	Yes
Powers used	Paragraph 18(2) Schedule 2 Immigration Act 1971

<p>Photo of subject</p>	 <p style="text-align: right;">jg/1</p>
-------------------------	--

Identity Documentation

<p>Document 1</p>	<table> <tr> <td>Identity</td> <td></td> </tr> <tr> <td>Document type</td> <td>National passport</td> </tr> <tr> <td>Document reference</td> <td></td> </tr> <tr> <td>Issuing authority</td> <td></td> </tr> <tr> <td>Document issue date</td> <td></td> </tr> <tr> <td>Document expiry date</td> <td>12-01-2027</td> </tr> <tr> <td>Country of issue (if different from nationality above)</td> <td></td> </tr> <tr> <td>Is the person the rightful holder of the document?</td> <td></td> </tr> <tr> <td>Is the document falsified?</td> <td></td> </tr> <tr> <td>Is the document in the possession of the Home Office?</td> <td></td> </tr> <tr> <td>Suspected fraudulent</td> <td>No</td> </tr> </table>	Identity		Document type	National passport	Document reference		Issuing authority		Document issue date		Document expiry date	12-01-2027	Country of issue (if different from nationality above)		Is the person the rightful holder of the document?		Is the document falsified?		Is the document in the possession of the Home Office?		Suspected fraudulent	No
Identity																							
Document type	National passport																						
Document reference																							
Issuing authority																							
Document issue date																							
Document expiry date	12-01-2027																						
Country of issue (if different from nationality above)																							
Is the person the rightful holder of the document?																							
Is the document falsified?																							
Is the document in the possession of the Home Office?																							
Suspected fraudulent	No																						

	In transit details	
	Photos	
Notes		
No notes entered.		
Management Checks Complete		
Date management checks complete	10-04-2025 14:48:01	
Reviewer(s)		

Illegal Working - Employee

Details

Type of work	Visit
Visit reference	[REDACTED]
Created by	[REDACTED]
ProntoID	[REDACTED]
Subject CIDPID/CEPR	[REDACTED]
Subject name	[REDACTED]
Subject DOB	[REDACTED]
Subject gender	Male
Subject nationality	Indonesia
Time	17:34
Created at geolocation	<div>Easting 347644</div> <div>Northing 461735</div>
Creation date	30-01-2025 17:34:01

Language of Interview

What language is the interview carried out in?	Indonesian
Interpreter used?	Yes
Details of interpreter	[REDACTED]
Does the individual understand the interpreter?	Yes

Obligation

How long have you been working at this business?	22 months
What is your job role/ what are your duties?	I am a helper in the kitchen I help with the cutting and the washing.
and is the food that you cut served to the customers?	Yes there is somebody else who works as a waitress at the front
What days/ hours do you work each week?	Six days
and how many hours each day?	Only 10 hours
how often do they pay you and how much?	They pay me £490 per week

Control	
Who gave you this job (name and role in business)?	My boss who gave me the job is called andy
When andy employed you, did he conduct any right to work checks?	He didnt check my ID.
Does andy know that you have no right to work in the UK?	I never talked about it with him..
When you started working here did you receive any training to help out in the kitchen?	I only received an order that's it (doesn't seem to understand questions)
Does the buisness provide you with a uniform?	Yes they have me uniform for the kitchen
Remuneration	
Who pays you?	It is andy who pays me
How are you paid (money, accommodation, food)?	Cash in hand weekly
do you pay rent for your accommodation?	I don't pay anything
so is the accommodation provided to you for the work you do as the restaurant?	Yes I don't pay anything for working here.

Pre-employment Checks	
No details provided.	
Additional Questions	
No details provided.	
Photographs	
No photographs.	
Declaration	
I confirm that I have understood all the questions and that the details are true and correct.	
Interviewee signature [REDACTED] [REDACTED]	[REDACTED]
Observations	
Observations	I observed the person In the staff area (kitchen) and subject admits to working.
Do you suspect this person of illegal working?	Yes
Management Checks Complete	
Date management checks complete	10-04-2025 14:46:37
Reviewer(s)	[REDACTED]

Illegal Working - Employer

Details

Type of work	Visit
Visit reference	██████████
Created by	██████████
ProntoID	Other
Subject CIDPID/CEPR	Unknown
Employer	██████████
Time	17:22
Created at geolocation	<div>Easting 347644</div> <div>Northing 461733</div>
Creation date	30-01-2025 17:21:46

Language of Interview

What language is the interview carried out in?	English
Interpreter used?	No

Employer Details

What is the name of the business?	Aroma Chef
What is your position here?	Director of the business
What is your position here?	Manager and owner
Do you have another directors working here	Chun jing Wang
who is he to you	Friend and business partner
who's the person employees people	Andy is charge front of house waiters and waitresses. Wang in charge of kitchen staff
what do you do for employing people	I just chech BRP cards and visas
How long have you been in charge if the business	4 years
How long has ██████████ worked here	About 2 weeks
what does he do here	Kitchen assistant
How many days a week does he work	5 days a week
What hours would he work on a normal day	11am to 10pm
Are you aware of his immigration status	No

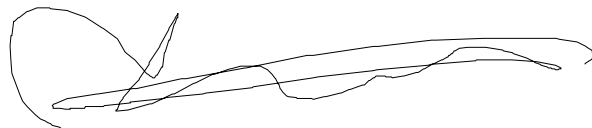
Did you ask gir any ID from him	No
How many hours a week	40-50 hours
How muchbis he paid a week	I don't no
How do pay him	CASH
How did he get the job	I don't no
does he have a contract of employment	No aural agreement
How much does he earn	£500-£600 per week
How long has he worked here [REDACTED] [REDACTED]	3 years
what does he do	Head chef
how many hours a week	6 days a week at 10 hours
How much does he earn	£700
are you aware of his immigration status	I'm not sure
Do you keep copies if ID	Yes I keep copies on the phone. Pictures
How does he get paid	Cash
How did he get the job here	Friends known him for years
Do you have copies of his ID	No
what do you know [REDACTED] as	As a friend
[REDACTED] do you know him	No got hired 2 weeks ago
[REDACTED] how has he worked here	Less than 2 years
Whatvis his role	Dishes and cleaning jobs
How many days a week	5-6 days a week
What hours	50-60 hours a week
How much does he get paid	About £500
How	CASH
Would Mr Wang deal with that	Yes because he's kitchen staff
How did [REDACTED] get the job	He is a friend d of [REDACTED]
Are you aware of his status	No
Did he show any ID	Indonesia passport I took a photo
Would you have taken a copy	No
Do you no him as any other names	No
How many staff work here in whole	7-8 full time staff
Any living accommodation for staff	Yes some of the staff stay there

Any staff spoken about live here	They all live stairs
How long has He Bao lived upstairs	2 weeks
Does he pay rent	No
Do you pay him with food and accommodation	Yes
Is that included with the cash	Food and accommodation is free
Do you have any contracts	No contracts
Do you know who the landlord is	[REDACTED] [REDACTED] [REDACTED] [REDACTED]
How long has [REDACTED] lived upstairs	3 years he's lived up there
Does he pay any rent	All the same conditions as everyone else
[REDACTED] live here	1 year and a half
Does he pay rent	Same as before
Any contracts	No
How many rooms upstairs	5 single rooms and stock rooms x 1
Do the 3 members of staff have keys	Yes
Have they got freedom of movement	Yes
Do you understand all the questions that have been asked?	Yes
Would you like to sign my phone to say you have answered all the questions correctly	I will sign

Declaration by Employer

I confirm that I have understood all the questions and that the details are true and correct.

Signed by Andy Wei Xia



30-01-2025 17:58:28

Observations	
Observations	
Management Checks Complete	
Date management checks complete	10-02-2025 09:43:08
Reviewer(s)	